

A. Nicole Stover

Vice Chair, Litigation

Cherry Hill, NJ

856.321.2418

nstover@stradley.com



Nicole Stover is a strategic business partner to corporate and nonprofit clients in all areas of employment law, including mergers and acquisitions, discrimination and harassment, competition and trade secrets, and compensation and benefits.

Nicole focuses on practical, streamlined approaches to manage risk and retain top talent. She assists clients in proactively managing risk through internal investigations, tactical litigation, and agreement and policy drafting, with a focus on financial services and educational organizations. Her change management practice guides the recruitment and retention of key executives and the preservation of relationships during leadership transitions as a result of a merger, acquisition or other organizational change.

Nicole served as editor-in-chief of the Penn State Law Review, which was founded as the Dickinson Law Review in 1897 and is one of the oldest continually published law school journals in the country. She is also a member of the Woolsack Honor Society.

RESULTS

The representation of:

- **Clincierge**, a clinical trial concierge services provider, in an acquisition by Greenphire, an innovator of software solutions for clinical trials backed by one of the largest software investors in the world
- **Team Epiphany**, a consumer marketing agency, in its acquisition by Stagwell, a digital-first global marketing network
- **Fountain Life**, an advanced diagnostics and preventative health company, in its acquisition of LifeOmic
- **Pronto Repairs, Inc.** in an acquisition by Tech24, a portfolio company of HCI Equity Partners
- **Pacific Life** in the sale of its third-party credit asset management firm, Pacific Asset Management, LLC, which at closing managed over \$20 billion, to Aristotle Capital Management, LLC
- **McGervey Wealth Management**, a wealth management firm with approximately \$105 million in AUM, in its sale to Mariner Wealth Advisors

FOCUS

Employment & Labor
Employee Benefits
Investment Management Mergers & Acquisitions
Litigation
Mergers & Acquisitions
Regulation & Compliance
Emerging Companies & Venture Capital Funds
Education
Nonprofit & Religious Organizations

BAR ADMISSIONS

Pennsylvania
New Jersey
New York

COURTS

U.S. Court of Appeals for the Third Circuit
U.S. District Court for the Eastern District of Pennsylvania
U.S. District Court for the Middle District of Pennsylvania
U.S. District Court for the District of New Jersey
Pennsylvania Supreme Court
New Jersey Supreme Court

EDUCATION

J.D., Pennsylvania State University Dickinson School of Law
B.A., *magna cum laude*, Washington and Lee University

MEMBERSHIPS

Leadership Council on Legal Diversity
2024 Class of Fellows



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- **Berkshire Asset Management (BAM)** in its sale of a minority stake to iM Global Partner, a leading global asset management network
- **Atmos** in connection with its sale to Foot Locker for \$360 million
- **Triumph Aerostructures, LLC** in connection with the sale of Nashville structures assembly site
- **DNB Financial Corp.** in connection with its merger with S&T Bancorp, Inc.
- **Interstate Aerials** in connection with the sale of its business to Sunbelt Rentals
- **Triumph Group** in connection with the sale of Triumph Processing to Valence Surface Technologies and Triumph Structures
- **Armstrong World Industries, Inc.** in its acquisition of Steel Ceilings, Inc.
- **UMB Financial** in connection with the sale of Scout Investments for \$172.5 million
- **PennEngineering** in its acquisition of Whitesell Formed Components and Whitesell Canada
- **AmerisourceBergen** in connection with its sale of subsidiary World Courier Ground Inc. to a subsidiary of TFI International
- **LastPass Logs** in its \$125 million acquisition by LogMeIn
- **Pine Hill Group** in connection with its sale to CFGI
- **Pacific Life** in connection with the sale of Pacific Global Advisors solutions business to Goldman Sachs
- **McCormick** in its \$100 million acquisition of One World Foods, Inc.

SPEAKING ENGAGEMENTS

- "AI vs. Human Analysis - Who Is the Master of the Analysis & Why Is That an Important Question," European American Chamber of Commerce
- "It's All Relationship Building," Food Forum Podcast
- "Updates on Vaccine Requirement," New Jersey Food Processors Association's On The Road Series
- "Pandemic-related Industry Trends," Pennsylvania Association of Mutual Insurance Companies
- "Managing Your Business Through COVID," Innovators & Investors Executive Leadership Forum
- "The COVID-19 Vaccine's Short-Term and Long-Term Impact on the Workplace," National Association of Church Personnel Administrators
- "COVID-19 Vaccination: The Employer's Checklist," Chamber of Commerce Southern New Jersey's Human Resources Council Webinar
- "The Impact of the #MeToo Movement on Sexual Harassment Prevention and Response," Association of Insurance Reinsurance and Run-Off Companies

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PUBLICATIONS

- “Hiring and promotion using AI: Prepare for the legal (r)evolution,” March 2023
- “COVID-19 Vaccination: Five Steps for Employers Now,” Jan. 2021
- “DOL Updates FFCRA Guidance,” Sept. 2020
- “Wage History Bans: Considerations for Every Employer,” Feb. 2020
- “2020 Overtime Changes: Three Actions to Take Now,” Nov. 2019
- “New Contractor Classification Win for Employers,” April 2019
- “Location-Specific Laws Enhance Rights For Workers,” March 2019

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