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## DOL Overtime Rule DOA

As previously reported (<http://www.stradley.com/insights/publications/2016/11/employment-newsflash-november-2016>), the United States Department of Labor adopted a Final Rule in 2016 significantly expanding the overtime protections of federal law. In a closely tracked legal opposition, a federal district court on Aug. 31 held the overtime rule invalid: “The Department has exceeded its authority and gone too far with the Final Rule.” A copy of the decision is available here (<http://www.stradley.com/~media/Files/Publications/2017/08/20170831MemorandumOpinionandOrder.pdf>).

The Department has already indicated it will reconsider the content of the rule by re-opening it for comment. It remains to be seen whether an amended rule will be forthcoming or an appeal taken from today’s order.



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