

# Adriel J. Garcia

## Associate

Philadelphia, PA

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Adriel Garcia is a skilled litigator and counselor with significant experience in employment and labor law, complex commercial contract litigation, securities litigation and enforcement, and construction matters. He regularly represents public and private companies, education service providers, health systems, religious organizations, and public entities of all sizes before various federal and state courts and agencies in arbitration proceedings and mediation.

Adriel has particular expertise in employment and labor matters under various federal, state, and local laws and regulations. He frequently advises employers on issues involving hiring, wage and hour compliance, policies and handbooks, accommodation requests, internal complaints and grievances, employee discipline and termination, reductions in force, union labor, drug testing, privacy, social media, and other matters involving employees. He also conducts internal investigations of varying complexity, including allegations of discrimination, sexual harassment, hostile work environment, retaliation, policy violations, white-collar crime, and other workplace misconduct.

Adriel is also a member of the firm's E-Discovery Team, developing cost-effective strategies for the preservation, collection, analysis, and production of electronically stored information (ESI) and responding to subpoenas and information requests from various federal and state agencies and self-regulatory organizations.

Adriel is a graduate of the Temple University Beasley School of Law. He was a staff member for Temple Law Review, participated on the National Trial Team and won the Peter James Johnson '49 National Civil Rights Trial Competition in 2012, and was named an Outstanding Oral Advocate in Temple Law's Integrated Trial Advocacy Program.

### SPEAKING ENGAGEMENTS

- Speaker, "A Candid Conversation with Hispanic Leaders," Stradley Ronon Diversity Committee

### PUBLICATIONS

- Co-author, "Construction Law Update: What Else? Still COVID-19!," *The Legal Intelligencer*
- Co-author, "Old traditions, New Words: Reflecting on Hispanic History and an Evolving Terminology," *Reuters Legal*

### FOCUS

Employment & Labor  
Securities Litigation & Enforcement  
E-Discovery Team  
Litigation  
Construction  
Environmental, Social and Governance

### BAR ADMISSIONS

Pennsylvania  
New Jersey  
District of Columbia

### COURTS

Pennsylvania Supreme Court  
U.S. District Court for the Eastern District of Pennsylvania  
U.S. District Court for the District of New Jersey

### EDUCATION

J.D., Temple University Beasley School of Law  
B.S., *cum laude*, Florida State University

### MEMBERSHIPS

Philadelphia Diversity Law Group  
Stradley Ronon Diversity Committee

### LANGUAGE

Spanish



# Adriel J. Garcia

Page 2

## RECOGNITION

- *Al Día News*, “Emerging Lawyers”

