

Elizabeth A. Kuschel

Associate

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Elizabeth A. Kuschel concentrates her litigation practice on employment law, representing public and private companies, governmental entities and executives in all aspects of employment law and litigation.

Elizabeth has experience in representing clients before federal and state courts, the Equal Employment Opportunity Commission (EEOC), the Pennsylvania Human Relations Commission (PHRC). She handles matters involving Title VII, the Fair Labor Standards Act (FLSA), the Americans with Disabilities Act (ADA), the Family Medical Leave Act (FMLA), the Age Discrimination in Employment Act (ADEA), whistleblower laws, defamation, sexual harassment, wrongful discharge, breach of contract, and restrictive covenants and trade secrets.

Prior to joining Stradley Ronon, Elizabeth was an associate at a firm in Philadelphia. While in law school, she served as executive editor for The University of Pennsylvania's *Journal of Law and Social Change*.

RESULTS

- conducted internal investigations and prepared reports in criminal and employment matters
- counseled employer through WARN act compliance
- obtained summary judgment in breach of contract matter
- represented a large healthcare employer through many cases involving the FMLA
- represented a large employer in a \$3 million negligence action by a former employee involving OSHA
- represented employer in a reduction-in-force case concerning the ADEA with a \$2 million exposure
- represented employer in a wrongful termination case with a public figure plaintiff and significant media exposure
- represented employer in five-day jury trial concerning defamatory statements

FOCUS

Litigation
Employment & Labor
Complex Commercial & Class Action Litigation
Products Liability & Mass Tort Defense
Education
Securities Litigation & Enforcement
Government & Public Affairs
Environmental, Social and Governance

BAR ADMISSIONS

Pennsylvania
New Jersey

EDUCATION

J.D., University of Pennsylvania
B.A., University of Virginia

MEMBERSHIPS

Member, 2019 Leadership Council on Legal Diversity Class of Pathfinders
Member, Barristers' Association of Philadelphia
Member, Hispanic Bar Association of Pennsylvania
Stradley Ronon Diversity Committee



Elizabeth A. Kuschel

Page 2

SPEAKING ENGAGEMENTS

- Presenter, "HR for Solos, Small Firms and Small Businesses," Philadelphia Bar Association Human Resources CLE
- Presenter, "Me Too or Not Us: Revisiting Sexual Harassment Prevention and Response," Chamber of Commerce of Southern New Jersey Government Action Series

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