

A. Nicole Stover

Partner

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Nicole Stover is a strategic business partner to corporate, non-profit, and executive clients in all areas of employment law, including competition and trade secrets, mergers and acquisitions, discrimination and harassment, compensation and benefits, and pandemic-related impacts.

Nicole focuses on practical, streamlined approaches to manage risk and retain top talent. Her change management practice guides the recruitment and retention of key executives and the preservation of relationships during leadership transitions as a result of a merger, acquisition, or other change. She also assists clients in proactively managing risk through internal investigations, tactical litigation, and agreement and policy drafting.

As the firm's Chief Human Resources Officer, Nicole manages the strategic direction of the firm's own people strategies, including talent acquisition and management, compensation and benefits, employee relations, information systems and related technologies, and internal communications.

Nicole served as editor-in-chief of the *Penn State Law Review*, which was founded in 1897 and is one of the oldest continually published law school journals in the country. She is also a member of the Woolsack Honor Society.

SPEAKING ENGAGEMENTS

- Presenter, "The COVID-19 Vaccine's Short-Term and Long-Term Impact on the Workplace," National Association of Church Personnel Administrators
- Presenter, "COVID-19 Vaccination: The Employer's Checklist," Chamber of Commerce Southern New Jersey's Human Resources Council Webinar
- Presenter, "The Impact of the #MeToo Movement on Sexual Harassment Prevention and Response," Association of Insurance Reinsurance and Run-Off Companies
- Presenter, "Me Too or Not Us: Revisiting Sexual Harassment Prevention and Response," Chamber of Commerce of Southern New Jersey Government Action Series

FOCUS

Employment & Labor
Employee Benefits
Investment Management Mergers & Acquisitions
Litigation
Mergers & Acquisitions
Regulation & Compliance

BAR ADMISSIONS

Pennsylvania
New Jersey

COURTS

U.S. Court of Appeals for the Third Circuit
U.S. District Court for the Eastern District of Pennsylvania
U.S. District Court for the Middle District of Pennsylvania
U.S. District Court for the District of New Jersey
Pennsylvania Supreme Court
New Jersey Supreme Court

EDUCATION

J.D., Pennsylvania State University
Dickinson School of Law
B.A., *magna cum laude*, Washington and Lee University

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- Presenter, “Protecting the Company’s Competitive Edge: A Tactical Guide for Human Resources Professionals,” Chamber of Commerce of Southern New Jersey Human Resource Council
- Presenter, “Managing the Challenging Employee: The Tales of the Office Bully, Paid Time Off Abuser, Smoking Man and Others,” Chamber of Commerce of Southern New Jersey Government Action Series

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