

April 11, 2019

**Risk&Reward**  
fiduciarygovernanceblog.com

## Update on CITs & Thoughts on Proxy Voting

**Patrick Green and John Baker discuss the SEC's recent decision to allow Puerto Rico-only plans to invest in collective trust funds; Sara Crovitz walks us through some of the issues and considerations of fund manager proxy voting**



### **A More Consistent PROposal – SEC Permits Puerto Rico-Only Plans to Invest in Collective Trust Funds, Aligning the SEC Relief Granted With Past IRS Guidance**

*by J. Patrick Green & John M. Baker*

The Securities and Exchange Commission's ("SEC") staff has granted no-action relief stating that it will not recommend enforcement action if Puerto Rico-only plans ("PROPs") participate in collective trust funds.<sup>1</sup> The SEC staff has issued relatively few no-action letters with respect to collective trust funds in recent years, even as collective trust funds have become an increasingly popular vehicle.

A collective trust fund is a pooled investment vehicle for employee benefit plans. Unlike mutual funds and exchange-traded funds, a collective trust fund is regulated by bank regulators, not the SEC. These vehicles provide product design flexibility while typically offering substantially lower expenses than mutual funds, in no small part because of the regulatory and related expenses that they avoid. As a result, the popularity of collective trust funds has increased substantially in recent years. Collective trust funds are excluded from the definition of an investment company under the Investment Company Act of 1940 (the "1940 Act") so long as they are maintained by a bank and their participants

are limited to employee benefit plans that meet the requirements for qualification under Section 401 of the Internal Revenue Code (“Code”), as well as governmental plans and church plans.

A PROP does not meet the requirements for qualification under Section 401 of the Code. The relief granted by the SEC staff in this letter effectively allows PROPs to participate in collective trust funds without the trust having to register under the 1940 Act, in reliance upon the exception for collective trust funds in Section 3(c)(11) of the 1940 Act.<sup>2</sup> The relief also makes it unnecessary to register the beneficial interests of the collective trust funds under the Securities Act of 1933 (the “1933 Act”) and the Securities Exchange Act of 1934 (the “1934 Act”) in reliance upon exemptions under Sections 3(a)(2)<sup>3</sup> and 12(g)(2)(H)<sup>4</sup> of those Acts, respectively.

The no-action relief was requested by the John Hancock Stable Value Fund Collective Investment Trust (the “Trust”), a collective trust fund that seeks to invest in, among other things, other collective trust funds (the “Underlying Trusts”). Neither the Trust nor the Underlying Trusts intend to register with the SEC. To maintain its “unregulated” status, the Trust requires that any plan investing in it must be qualified pursuant to Section 401 of the Code.

Section 1022(i)(1) of ERISA provides that, for purposes of Section 501(a) of the Code, any trust forming part of a pension, profit-sharing or stock bonus plan all of the participants of which are residents of Puerto Rico is treated as an organization described under Section 401(a) of the Code and is therefore generally exempt from income taxation, provided that the trust 1) forms part of a pension, profit-sharing or stock bonus plan and 2) is exempt from income tax under the laws of Puerto Rico. Therefore, under ERISA, a PROP would be treated as an organization described in Section 401(a) of the Code, but the caveat is that it would still not legally be qualified under Section 401(a).

The Trust, like most collective trust funds, is taxed as a group trust under Revenue Ruling 81-100. Under Revenue Ruling 81-100, as amended, retirement plans, including retirement plans qualified under Section 401(a) of the Code, can pool their assets for investment purposes in tax-exempt group trusts so long as certain requirements are satisfied. The Trust at issue in this scenario received a determination letter from the IRS that the Trust is an 81-100 group trust. Under Revenue Ruling 2014-24, the IRS later ruled that PROPs may invest in 81-100 group trusts such as a collective trust fund without jeopardizing the fund’s tax-exempt status.<sup>5</sup> This ruling acknowledged that PROPs are not legally qualified retirement plans under Section 401(a) of the Code.

However, even though PROPs were allowed by the IRS to invest in 81-100 group trusts such as the Trust at issue as a result of this ruling, this did not allow them to invest in collective trust funds that are not required to register with the SEC. Because PROPs are not legally qualified under Section 401 of the Code, the acceptance of such investments by the Trust implicated registration by the Trust and its beneficial interests under the federal securities laws absent no-action relief.

In the request for no-action relief for the Trust, it was argued that PROPs were “substantial[ly] equivalen[t]” to those qualified plans under Section 401(a) of the Code, and that to allow PROPs to invest in collective trust funds without jeopardizing their “unregulated” status from the federal securities laws would “foster consistency among the [federal] securities laws, ERISA and the Code, with the benefit of furthering the objectives behind the IRS’s Revenue Ruling . . . and those underlying [Section] 1022(i)(1) of ERISA, as expressed in its legislative history.” The Trust represented

in its request letter that, if the SEC provided no-action assurance, it would maintain the following conditions: any PROPs that invest in the Trust would meet the tax exemption requirements under the Puerto Rico Code; the Trust, any PROP and any Underlying Trusts would be subject to the provisions of Title I of ERISA; the Trust and any Underlying Trusts, but for the acceptance of PROP assets, would qualify for the exception and exemptions from the federal securities laws; and the Trust and any Underlying Trusts would, at all times, remain in compliance with the terms of Revenue Ruling 81-100.

In response, the SEC staff stated that it would not recommend enforcement action to the Commission if PROPs participate in the Trust (and, by extension, the Underlying Trusts) without registration of the Trust or the Underlying Trusts under the 1940 Act, the 1933 Act or the 1934 Act. The staff was careful to state in a footnote that this no-action assurance applies solely to the eligibility of PROPs, and does not apply to any other category of tax-favored retirement plans or other asset class permitted to invest in 81-100 group trusts. However, the openness of the staff to the no-action request may bode well for collective trust fund sponsors that are interested in accepting other participants that do not meet the letter of the requirements of the securities laws, when a good case can be made that no-action relief is appropriate.

<sup>1</sup> John Hancock Stable Value Fund, SEC No-Action Letter (March 25, 2019), <https://www.sec.gov/divisions/investment/noaction/2019/john-hancock-stable-value-fund-032519-3c5a>.

<sup>2</sup> Section 3(c) of the 1940 Act excepts various entities from the definition of “investment company” provided by Section 3(a) of the 1940 Act. Specifically, Section 3(c)(11) excepts from the definition “any employee’s stock bonus, pension, or profit-sharing trust which meets the requirements for qualification under section 401 of the Internal Revenue Code of 1986. . . or any collective trust fund maintained by a bank consisting solely of assets of one or more of such trusts, government plans, or church plans . . . .”

<sup>3</sup> Section 3(a) of the 1933 Act provides various exemptions from registering an offering of a security with the SEC, including an exemption in Section 3(a)(2) for interests or participations in a collective trust fund maintained by a bank. Among other requirements for this exemption, for interests or participations issued in connection with a stock bonus, pension or profit-sharing plan, the plan must meet the requirements for qualification under Section 401 of the Code.

<sup>4</sup> Section 12(g)(2) of the 1934 Act exempts certain classes of securities from registration with the SEC. Section 12(g)(2)(H) specifically exempts “any interest or participation in any collective trust funds maintained by a bank . . . which interest or participation is issued in connection with (i) a stock-bonus, pension, or profit-sharing plan which meets the requirements for qualification under section 401 of the [Code] . . . .”

<sup>5</sup> Rev. Rul. 2014-24, 2014-2 C.B. 5.

## For more information, please contact:



**J. Patrick Green**  
Associate  
202.507.5151  
jgreen@stradley.com



**John M. Baker**  
Counsel  
202.419.8413  
jbaker@stradley.com

## FUND PROXY VOTING: Looking Back to Look Forward

by Sara P. Crovitz

In recent years, the frequency of proxy contests at public companies has increased, focusing more attention on the way institutional investors decide how to vote their proxies. Issuer dissatisfaction with the role of proxy advisory firms in this decision-making process has been a steady drumbeat for decades. In part, public company issuers are understandably unhappy that there is not more competition; Institutional Shareholder Services Inc. (“ISS”) and Glass Lewis dominate the market for providing proxy advisory services. The Securities and Exchange Commission (“SEC”), however, cannot regulate its way to requiring that additional players enter the market. Absent legislation, the question becomes what, if anything, the SEC can achieve under its current rulemaking authority or through SEC staff guidance. What action could help address public company issuer concerns without raising barriers to entry or otherwise negatively impacting competition for proxy advisory firms by increasing regulatory costs, which would undoubtedly be passed on to institutional investor clients? It is a complicated path strewn with the potential for unintended consequences.

This article describes the history of the issues around fund and asset manager use of proxy advisory firms in connection with fund proxy voting, highlighting how we got to where we are today. It then discusses some of the difficulties the SEC faces in moving forward with any additional regulation. Finally, it provides some practical considerations to fund directors and asset managers with regard to fund proxy voting in this uncertain time.

### LOOKING BACK

#### SEC Proxy Voting Regulation and Staff Guidance

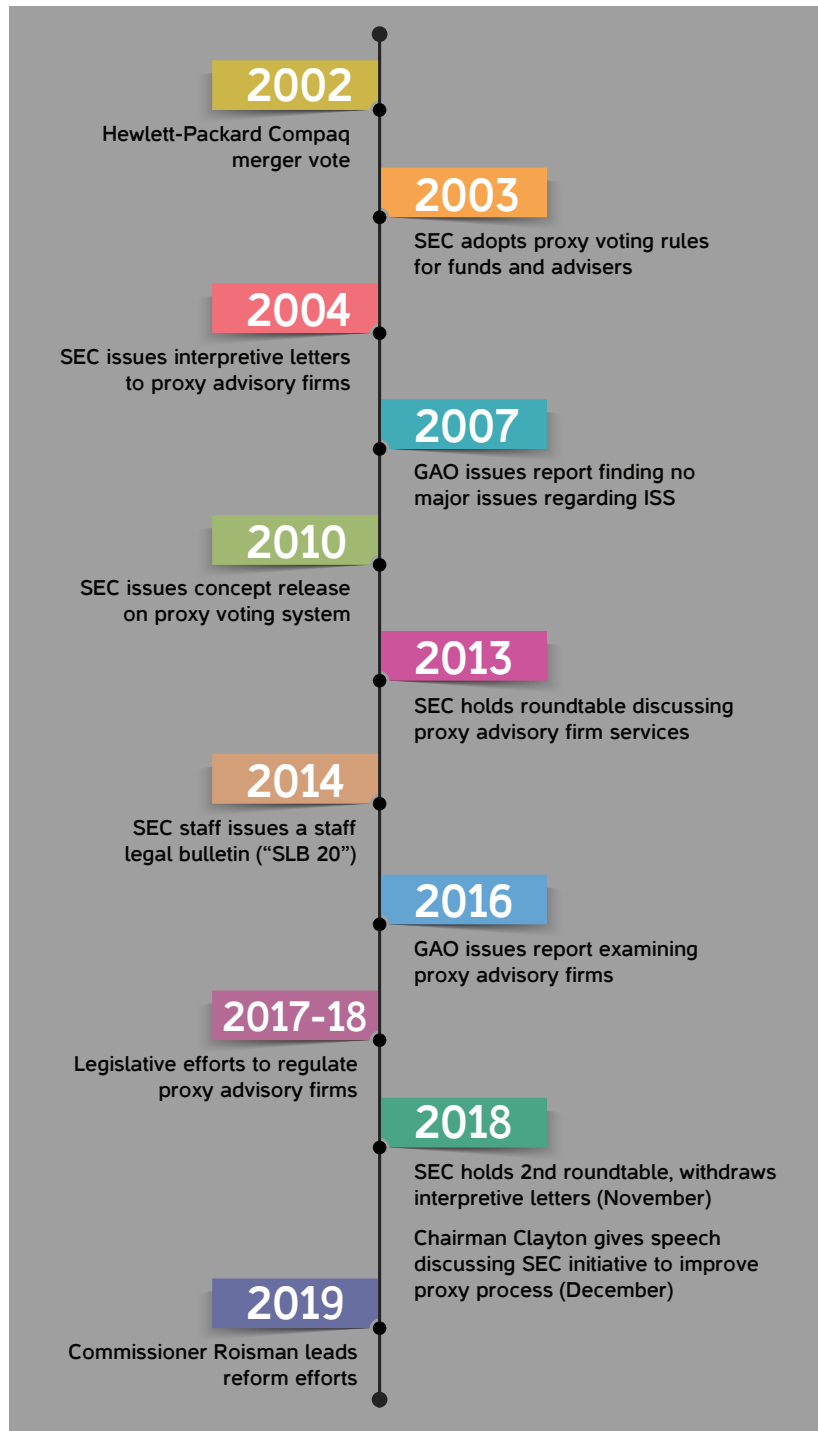
On March 19, 2002, shareholders narrowly approved a hotly contested shareholder vote on the merger between Hewlett-Packard and Compaq. Merger opponents alleged that a fund asset manager had switched its vote at the last minute to favor the merger after Hewlett-Packard executives threatened to lock its parent company out of future Hewlett-Packard investment banking business if it voted against the merger. A dissident director of Hewlett-Packard filed suit to block the merger, alleging Hewlett-Packard executives used corporate assets “to entice and coerce” the fund asset manager.<sup>1</sup> The SEC eventually settled an enforcement action against the asset manager, alleging that it had failed to disclose to its clients the existence of a material conflict in connection with its proxy vote.<sup>2</sup>



On the heels of this controversy, the SEC, under the leadership of then-Chairman Harvey Pitt, finalized proxy voting rules for both funds and advisers.<sup>3</sup> On the one hand, the rules were typical to the regulatory regime under the Investment Company Act of 1940 (“Investment Company Act”) and the Investment Advisers Act of 1940 (“Advisers Act”) in that the rules were disclosure-based and operated mainly through policies and procedures that could be adapted to a fund’s or asset

manager’s particular circumstances. Funds were required to disclose the policies and procedures they used to vote proxies and to disclose to shareholders the specific proxy votes the funds cast.<sup>4</sup> Advisers were required to maintain policies and procedures reasonably designed to ensure that the adviser voted proxies in the best interest of clients, including how the adviser addressed material conflicts.<sup>5</sup>

On the other hand, the Adviser Rule Release indicated that voting proxies was an explicit fiduciary duty of care: “The duty of care requires an adviser with proxy voting authority to monitor corporate events and to vote the proxies.”<sup>6</sup> While the SEC stated in the Adviser Rule Release that “we do not suggest that an adviser that fails to vote every proxy would necessarily violate its fiduciary obligations,” it provided only one very limited exception to an adviser’s duty to vote every proxy, namely voting on a foreign security as that could involve costs such as hiring a translator or traveling to a foreign country to vote in person.<sup>7</sup> The SEC also noted in the Adviser Rule Release that if an investment adviser had a conflict with regard to voting, one way to address that conflict would be to have a third party assist in determining how to vote: “[A]n adviser could demonstrate that the vote was not a product of a conflict of interest if it voted client securities, in accordance with a pre-determined policy, based upon the recommendation of an independent third party.”<sup>8</sup>



A year or so later, certain proxy advisory firms asked the SEC staff to clarify how investment advisers could determine that a third party, like a proxy advisory firm, was, in fact, independent for purposes of Advisers Act rule 206(4)-6. The SEC staff issued two interpretive letters outlining that an

investment adviser could use a proxy advisory firm that itself had a conflict if the adviser determined that the proxy advisory firm “has the capacity and competency to adequately analyze proxy issues and can make such recommendations in an impartial manner and in the best interests of the adviser’s clients.”<sup>9</sup> In particular, the letters indicated that advisers should obtain information from the proxy advisory firm to make this determination and suggested that an adviser require the proxy advisory firm to disclose relevant facts relating to the conflict, whether that be on a case-by-case basis or on the basis of the proxy advisory firm’s conflict procedures.

Within a couple of years, public company issuers began questioning proxy advisory firm’s potential conflicts, particularly with regard to ISS, which had two services: providing reports about issuers and consulting services to corporations seeking to improve their corporate governance. Critics contended that issuers could feel obligated to retain ISS’s consulting services in order to obtain favorable vote recommendations when ISS issued reports about that particular issuer.<sup>10</sup> Responding to requests from the House Committee on Financial Services, the Government Accountability Office (“GAO”) issued a report in 2007 generally finding that, while ISS may have conflicts of interest, it discloses such conflicts, and, as a registered investment adviser, it has been subject to examination by the SEC staff, which had not identified any major issues.<sup>11</sup>



## SEC Concept Release

In 2010, the SEC issued a concept release on the proxy voting system, noting that it had been almost 30 years since the SEC last conducted a comprehensive review of proxy voting issues and pointing to corporate and investor interest in promoting greater efficiency and transparency in the system.<sup>12</sup> The concept release sought comments as to whether the proxy system as a whole operated with the accuracy, reliability, transparency, accountability and integrity that investors and issuers should expect, and focused on issues such as over- and under-voting, vote confirmation, proxy voting in the context of securities lending, proxy distribution fees and issuers’ ability to communicate with beneficial owners. As part of that release, the SEC suggested that proxy advisory firms may be investment advisers because part of their service is issuing reports about securities.<sup>13</sup> The SEC noted that, as fiduciaries, proxy advisory firms that were registered as advisers would have to disclose conflicts of interest to the institutional investors they advised.

Over the next few years, public companies and certain academics increasingly criticized proxy advisory firms, focusing on a perceived lack of sufficient resources, which led to errors in issuer reports, as well as reiterating prior criticism that certain proxy advisory firms suffered from misaligned incentives and conflicts. Critics also began to attack asset manager use of proxy advisory firms, including claims that, because of perverse incentives created by Advisers Act rule 206(4)-6 and the related interpretive letters, asset managers and funds outsourced decision making and blindly relied on proxy advisory firms.<sup>14</sup> For example, these critics pointed to data indicating that shortly after ISS would release a report on a public company issuer, a significant number of shares would

be voted in a lock-step manner.<sup>15</sup> The real concern, however, seemed to be the influence that proxy advisory firms have on shaping corporate policy.<sup>16</sup>

### **First SEC Roundtable and Staff Guidance**

The SEC held a roundtable in 2013 that focused, in part, on the factors that had contributed to the use of proxy advisory firm services and the purposes such firms serve; conflicts of interest that may exist for proxy advisory firms and users of their services; the transparency and accuracy of the recommendations made by proxy advisory firms; and what the nature and extent of reliance by investors on proxy advisor recommendations was and should be. Not surprisingly, vastly different views were expressed by public companies, institutional investors and proxy advisory firms themselves.<sup>17</sup>

Following the roundtable, the SEC's Chairman and Commissioners continued to speak to issues around corporate governance.<sup>18</sup> In mid-2014, SEC staff from both the Division of Investment Management ("IM") and the Division of Corporation Finance ("CF") issued a staff legal bulletin that provided guidance about investment adviser responsibilities in voting client proxies and retaining proxy advisory firms ("SLB 20").<sup>19</sup> SLB 20 also provided guidance on the availability and requirements of two exemptions to the federal proxy rules that are often relied upon by proxy advisory firms. In particular, IM staff reiterated positions from the interpretive letters that investment advisers, in determining whether to retain or continue using a proxy advisory firm, should conduct due diligence to ensure that the adviser, acting through the proxy advisory firm, continued to vote in the best interests of its clients. In addition, IM staff clarified that an investment adviser and its clients may agree to arrangements whereby the adviser would not vote every proxy. In addition, CF staff made clear that, if a proxy advisory firm relied on certain exemptions from the federal proxy rules and therefore was required to disclose a significant relationship or material interest, that disclosure must be sufficient for the recipient to understand the nature and scope of the relationship or interest, including the steps taken to mitigate the conflict of interest, such that the recipient could make an assessment about the objectivity of the recommendation. In other words, the proxy advisory firm must make more than a boilerplate disclosure regarding the conflict of interest.

In 2016, in response to issues raised by some members of Congress, industry associations and academics, the GAO issued another report that examined proxy advisory firms' influence on voting and corporate governance, the level of transparency in their methods and the level of regulatory oversight with regard to such methods.<sup>20</sup> The GAO interviewed various stakeholders, including public company issuers, institutional investors and proxy advisory firms. The GAO report reflected varying views, but it contained no recommendations.

In the last couple of years, there have been legislative efforts to address issues raised about proxy advisory firms. In 2017, the House of Representatives passed H.R. 4015, but it was not taken up by the Senate.<sup>21</sup> H.R. 4015, which was in many ways similar to the Credit Rating Agency Reform Act of 2006, would have, among other things, required proxy advisory firms to register under the Securities Exchange Act of 1934, disclose potential conflicts of interest and codes of ethics and make public their methodologies for formulating recommendations. Most importantly, H.R. 4015 would have required proxy advisory firms to provide access, in a reasonable amount of time, to a draft report on a public company issuer, including data, analysis and the proposed recommendation, to the public company issuer before sending the report to their institutional investor clients; if the public

company issuer objected to the analysis and the objection could not be resolved, H.R. 4015 would have required that the public company issuer's objection and rebuttal be included in the report.<sup>22</sup> More recently, a bipartisan bill was introduced by six Senators in November 2018, which would have required that all proxy advisory firms register as investment advisers, that the SEC conduct periodic inspections of proxy advisory firms, that the SEC submit periodic reports to Congress evaluating the policies and procedures at proxy advisory firms and that the SEC continue to examine whether additional investor protection regulation is necessary.<sup>23</sup>

### Second SEC Roundtable

In November 2018, the SEC held a second roundtable. In advance of that roundtable and "to facilitate the discussion," IM staff withdrew the two interpretive letters.<sup>24</sup> The staff did not withdraw SLB 20, which, as discussed earlier, reiterated positions in the interpretive letters. While there was little discussion of the interpretive letters at the roundtable, it is noteworthy that no one at the roundtable strongly supported additional regulation for proxy advisory firms.<sup>25</sup>

Although not directly related to fund use of proxy advisory firms, another important conversation taking place around fund voting relates to the "common ownership" theory expounded by certain academics. This theory posits that index funds and index ETFs have perverse incentives because they seek only to match the performance of an index (rather than over-perform) and will use their vote to induce portfolio company management to reduce intra-industry competition, thereby harming the portfolio company's other shareholders. Some academics that subscribe to this theory have argued that passive funds should not be permitted to vote or should have to pass voting to fund shareholders.<sup>26</sup> While the asset management industry and certain other academics have criticized the common ownership theory,<sup>27</sup> it has caught the attention of regulators globally,<sup>28</sup> and its potential impact on fund voting cannot be ignored in the debate around fund voting and the use of proxy advisory firms.

## LOOKING FORWARD

On December 6, 2018, SEC Chairman Clayton gave a speech during which he discussed significant initiatives for 2019, including SEC action to improve the proxy process.<sup>29</sup> The Chairman recognized the consensus view that proxy "plumbing" (i.e., issues raised by the 2010 Concept Release around proxy voting mechanics such as over- and under-voting, accuracy and transparency in voting and issuer communication with beneficial owners) needs a major overhaul, and he appeared to endorse consideration of changes to the ownership and resubmission thresholds for shareholder proposals. Specifically with respect to proxy advisory firms, he also indicated that the SEC should consider: (1) "the division of labor, responsibility and authority between proxy advisors and the investment advisers they serve"; (2) "clarity regarding the analytical and decision-making processes advisers employ, including the extent to which those analytics are company- or industry-specific"; (3) "the framework for addressing conflicts of interest at proxy advisory firms"; and (4) "ensuring that investors have effective access to issuer responses to information in proxy advisory firm reports." Subsequently, the Chairman asked SEC Commissioner Roisman to lead efforts to improve the proxy voting process and infrastructure.<sup>30</sup>

While there is general agreement that improvements are needed with regard to the proxy voting process, there is no consensus around issues related to fund adviser and other institutional investor



use of proxy advisory firms. While these issues have been discussed and debated for years, and while the SEC staff has made efforts to address at least some aspects of these issues, the SEC's efforts have not stopped the criticism. Public company issuers believe ISS and Glass Lewis have too much power over public company governance. Asset managers believe that their use of proxy advisory firms, whether for administrative processing of votes, research reports, assistance with custom guidelines, or otherwise, is appropriate.

The SEC faces significant hurdles to moving forward with any rules or regulations. First is the issue of bandwidth. Issues specifically related to proxy voting are on the long-term actions (as opposed to active list) on the recent Regulatory Flexibility Agenda, and the Chairman has spoken publicly, including in his December 6, 2018 speech, about his intent to focus the agenda on rulemakings that the Commission can reasonably complete. Moreover, in addition to issues around proxy advisory firms, there are a number of other proxy-related issues (e.g., proxy voting mechanics and issues around shareholder proposals). All of these issues have the potential to be complicated and controversial, and stakeholders with strongly held views will likely challenge any rules or regulation from different perspectives. In addition, the SEC is subject to significant regulatory requirements to justify regulation on cost-benefit grounds.<sup>31</sup> For all of these reasons, the SEC faces a difficult road ahead in taking action to significantly improve the situation for all interested parties in 2019.

## PRACTICAL CONSIDERATIONS

Funds and their advisers cast a large number of votes on public company proxies in a short proxy season.<sup>32</sup> This section highlights some background on proxy voting, including common proxy voting structures and processes and practical considerations for fund boards and advisers.

### Fund Boards

As the SEC stated in the adopting release to the Fund Rule Release in 2003, a fund's board of directors or trustees (the "board") has the right to vote proxies for the fund.<sup>33</sup> The SEC recognized, however, that most boards delegate responsibility to the fund's investment adviser subject to board oversight.<sup>34</sup> The board retains responsibility for overseeing the processes put in place by the adviser.<sup>35</sup>

The board also must approve and annually review the adequacy of a fund's policies and procedures as part of the fund's compliance program. Some boards adopt a separate fund policy while others determine to rely on the fund adviser's policy.<sup>36</sup> If relying on the fund adviser's policy, the board should understand the process the adviser uses to determine when it has a conflict, how the adviser's process addresses conflicts (e.g., use of committees, firewalls or third-party service providers) and how the adviser will disclose conflicts to the board or otherwise provide appropriate reporting to the board.

### KEY TAKEAWAYS

- A fund's board has certain responsibilities concerning proxy voting.
- Proxy voting policies should be reviewed and refreshed periodically.
- Consideration should be given to how conflict situations will be identified and addressed.

## Fund Advisers

Advisers that have been delegated authority for the administrative process of voting or delegated voting authority may engage in different practices with regard to the use of proxy advisory services. Larger asset managers may have sufficient in-house resources and staff to conduct research on proxy votes and address conflicts (*i.e.*, by having separate governance staff), such that they do not rely on proxy advisory firms' recommendations at all. Most advisers, however, use proxy advisory firms for at least some of the following services:

- **Administrative services.** An adviser could be responsible for thousands of votes per year for registered investment companies. Advisers may engage proxy advisory firms to assist in the mechanical processing of proxy votes, similar to how advisers engage other service providers for operational functions. This might include data tracking and administration as well as workflow management processes. For example, an adviser could use a proxy advisory firm to provide notifications and reminders of upcoming proxy votes; provide coverage and translation services with respect to foreign issuers; communicate voting recommendations and rationales; execute voting instructions; record and report proxy voting records; and prepare and/or file Form N-PX for funds.
- **Research and analytics.** An adviser may receive research from proxy advisory firms to use as an input to the adviser's own decision making. Advisers may choose to receive information based on standard benchmark policies or more specific policies.
- **Using proxy advisory firm recommendations.** Proxy advisory firms may offer vote recommendations based on their own guidelines that the adviser takes into account in its own decision-making process. Smaller asset managers may vote proxies in line with a proxy advisory firm's recommendations subject to the asset manager's override.
- **Using a proxy advisory firm to help draft guidelines.** Some advisers use a proxy advisory firm to help draft or update their own voting guidelines, especially in areas where the adviser lacks expertise.

As a fiduciary to the funds it advises, an adviser must address conflicts consistent with Advisers Act rule 206(4)-6. A fund adviser with voting authority must adopt and implement policies and procedures reasonably designed to ensure that it votes proxies in the best interest of the funds it advises, and those policies and procedures must address material conflicts that may arise between the interests of the adviser and the funds it advises.

To address these fiduciary responsibilities, there are a number of methods that advisers use, some of which involve proxy advisory firms:

- **Creating a predetermined voting policy.** This effectively limits the adviser's own voting discretion on individual votes. A predetermined policy may not always be sufficient as the adviser may have valid (*i.e.*, non-conflict related) reasons to deviate from the policy, or the policy may not cover every possible situation. An adviser therefore may wish to consider appointing a committee or designating particular personnel who otherwise are not involved in the proxy voting process to help determine how such matters should be voted.

- Use of a proxy advisory firm. Just as it would for any service provider, an adviser should conduct due diligence before retaining a proxy advisory firm and continue to monitor the proxy advisory firm's services.<sup>37</sup>

Given the current focus on adviser use of proxy advisory firms, advisers should review their policies and procedures relating to proxy voting, including how they evaluate and use proxy advisory firms' services, and particularly in circumstances where a proxy vote relates to more controversial proposals.<sup>38</sup>

<sup>1</sup> Chris Gaither, Hewlett Heir Files Lawsuit to Overturn Merger Vote (<https://www.nytimes.com/2002/03/29/business/hewlett-heir-files-lawsuit-to-overturn-merger-vote.html>), NY Times (March 29, 2002).

<sup>2</sup> Deutsche Asset Management, Inc., Advisers Act Release No. 2160 (<https://www.sec.gov/litigation/admin/ia-2160.htm>) (Aug. 19, 2003) (SEC alleged that the asset manager failed to disclose a material conflict, namely that its parent was working for Hewlett-Packard on the merger and had intervened in the asset manager's proxy voting process on behalf of Hewlett Packard). See also U.S. Gov't Accountability Office, GAO-04-749, *Additional Transparency and Other Actions Needed in Connection with Proxy Voting* (<https://www.gao.gov/new.items/d04749.pdf>) (2004) (recommending changes to ERISA and DOL action).

<sup>3</sup> See *Disclosure of Proxy Voting Policies and Proxy Voting Records by Registered Management Investment Companies* (<https://www.sec.gov/rules/final/33-8188.htm>), Investment Company Act Release No. 25922 (Jan. 31, 2003) (the "Fund Rule Release"), and *Proxy Voting by Investment Advisers, Advisers Act Release No. 2106* (<https://www.sec.gov/rules/final/ia-2106.htm>) (Jan. 31, 2003) (the "Adviser Rule Release").

<sup>4</sup> See Investment Company Act rule 30b1-4 and form N-PX.

<sup>5</sup> See Advisers Act rule 206(4)-6. In addition, Advisers Act rule 206(4)-6 requires an adviser to disclose to its clients information about the policies and procedures and to disclose to clients how they may obtain information on how the adviser has voted proxies.

<sup>6</sup> See Adviser Rule Release, *supra* note 3.

<sup>7</sup> *Id.*

<sup>8</sup> *Id.*

<sup>9</sup> Egan-Jones Proxy Services (pub. avail. May 27, 2004); Institutional Shareholder Services, Inc. (pub. avail. Sept. 15, 2004).

<sup>10</sup> Some also have contended that Glass Lewis's ownership by the Ontario Teachers' Pension Plan Board raises conflicts. See, e.g., *Chamber of Commerce Comment Letter to the SEC* (<http://www.centerforcapitalmarkets.com/wp-content/uploads/2010/04/2012-5.30-Glass-Lewis-letter-release.pdf>) (May 30, 2012) (alleging that its activist owner influenced Glass Lewis's recommendation to oppose the board of directors for a Canadian railway in a proxy battle with an activist hedge fund). Both ISS ([https://www.issgovernance.com/compliance/due-diligence-materials/?\\_sm\\_au\\_=iVVJkpn0nJ5tN7WP](https://www.issgovernance.com/compliance/due-diligence-materials/?_sm_au_=iVVJkpn0nJ5tN7WP)) and Glass Lewis ([http://www.glasslewis.com/conflict-of-interest/?\\_sm\\_au\\_=iVVJkpn0nJ5tN7WP](http://www.glasslewis.com/conflict-of-interest/?_sm_au_=iVVJkpn0nJ5tN7WP)) publicly disclose information about their respective conflicts of interest.

<sup>11</sup> U.S. Gov't Accountability Office, GAO-07-765, *Issues Relating to Firms that Advise Institutional Investors on Proxy Voting* (<https://www.gao.gov/new.items/d07765.pdf>) (2007). The GAO report contained no recommendations.

- <sup>12</sup> [Concept Release on the U.S. Proxy System, Investment Company Act Release No. 29340 at 109](https://www.sec.gov/rules/concept/2010/34-62495.pdf) (https://www.sec.gov/rules/concept/2010/34-62495.pdf) (Jul. 14, 2010) (“Concept Release”). See also, Mary L. Schapiro, Chairman, [Remarks at the National Conference of the Society of Corporate Secretaries and Governance Professionals](https://www.sec.gov/news/speech/2010/spch070910mls.htm) (https://www.sec.gov/news/speech/2010/spch070910mls.htm) (Jul. 9, 2010).
- <sup>13</sup> As indicated, ISS already had been registered as an investment adviser, but certain other proxy advisory firms, such as Glass Lewis, had not registered.
- <sup>14</sup> See, e.g., James K. Glassman & J. W. Verret, [How to Fix our Broken Proxy Advisory System](https://www.mercatus.org/publication/how-fix-our-broken-proxy-advisory-system) (https://www.mercatus.org/publication/how-fix-our-broken-proxy-advisory-system), Mercatus Ctr. at George Mason Univ. (April 16, 2013) (“How to Fix our Broken Proxy Advisory System”), (“Unfortunately, the rule became a classic case of unintended consequences. Many institutional investors largely outsourced their shareholder voting policies to a proxy advisory industry that relies on precisely the type of ‘one-size-fits-all’ policies that were intentionally excluded from the original regulation because of objections by commissioners. The SEC staff interpretation of the rules on proxy voting have led to the opposite result of what many of its supporters intended.”). See also, Daniel M. Gallagher, Commissioner, [Remarks at Society of Corporate Secretaries & Governance Professionals](https://www.sec.gov/news/speech/spch071113dmghtm#.UpEMPHcgqSo) (https://www.sec.gov/news/speech/spch071113dmghtm#.UpEMPHcgqSo),” (July 11, 2013), (“Given the sheer volume of votes, institutional shareholders, particularly investment advisers, may view their responsibility to vote on proxy matters with more of a compliance mindset than a fiduciary mindset. Sadly, the Commission may have been a significant enabler of this [through rule 206(4)-6 and the interpretive letters]”). But see Stephen Choi, Jill Fisch & Marcel Kahan, [Who Calls the Shots? How Mutual Funds Vote on Director Elections](https://www.harvard.edu/), 35 Harv Bus L. Rev. 35 (2013) (finding a substantial degree of divergence in fund voting from ISS recommendations).
- <sup>15</sup> See [IBM Comment Letter on the Concept Release](https://www.sec.gov/comments/s7-14-10/s71410-84.pdf) (https://www.sec.gov/comments/s7-14-10/s71410-84.pdf) (Oct. 15, 2010), (institutional investors vote in a lock-step manner (i.e., 100% in accordance) with the ISS recommendation). See also Morris Mitler, Sean Collins & Dorothy Donohue, [Funds and Proxy Voting: Funds Vote Thoughtfully and Independently](https://www.ici.org/viewpoints?tag=Proxy%20Voting) (https://www.ici.org/viewpoints?tag=Proxy%20Voting) (Nov. 7, 2018), (in 2017, while funds voted in lock-step with ISS recommendations on proposals submitted by management, which tend to be routine business matters, that correlation breaks down when funds vote on shareholder proposals, which tend to be much more debated).
- <sup>16</sup> “To a large degree, corporate directors and executives are now subject to decision making on critical issues by organizations that have no direct stake in corporate performance and make poor decisions as a result. Conscientious shareholders, who do have such a stake, also suffer because their votes are usurped or overwhelmed by these same organizations. The SEC’s proxy policy rules have led to results unimagined by their original advocates.” [How to Fix our Broken Proxy Advisory System](#), *supra* note 14.
- <sup>17</sup> The Commissioners themselves disagreed on the extent of any problems. For example, Commissioner Gallagher strongly sided with corporate interests, arguing for the need for “Commission guidance clarifying to institutional investors that they need to take responsibility for their voting decisions rather than engaging in rote reliance on proxy advisory firm recommendations would go a long way toward mitigating the concerns arising from the outsized and potentially conflicted role of proxy advisory firms” *supra* note 14. Chair White indicated that proxy advisory firms play an important role in assisting institutional investors and stated that she was “particularly interested in the discussion of conflicts of interest that may or may not arise in connection with the participation of proxy advisors in our system.” Mary J. White, Chairman, [Welcoming Remarks at Proxy Advisory Services Roundtable](https://www.sec.gov/spotlight/proxy-advisory-services/proxy-advisory-services-transcript.txt) (https://www.sec.gov/spotlight/proxy-advisory-services/proxy-advisory-services-transcript.txt) (Dec. 5, 2013).
- <sup>18</sup> See, e.g., Mary Jo White, Chairman, [Completing the Journey: Women as Directors of Public Companies](https://www.sec.gov/news/speech/2014-spch091614-mjw) (https://www.sec.gov/news/speech/2014-spch091614-mjw) (Sept. 16, 2014), (encouraging greater diversity in public company boards); Kara M. Stein, Commissioner, [Remarks to the Council of Institutional Investors](https://www.sec.gov/news/speech/2014-spch050814kms) (https://www.sec.gov/news/speech/2014-spch050814kms) (May 8, 2014), (SEC should consider permitting, if not mandating, universal proxy ballots and clarifying process for evaluating issuer no-action requests to

exclude shareholder proposals); Luis A. Aguilar, Commissioner, [Looking at Corporate Governance from the Investor's Perspective](https://www.sec.gov/news/speech/2014-spch042114laa.html) (https://www.sec.gov/news/speech/2014-spch042114laa.html) (Apr. 21, 2014), (examining three fundamental principles of an effective corporate governance regime – accountability, transparency and engagement – in the context of the executive compensation process); Michael S. Piwowar, Commissioner, [Advancing and Defending the SEC's Core Mission](https://www.sec.gov/news/speech/2014-spch012714msp) (https://www.sec.gov/news/speech/2014-spch012714msp) (Jan. 27, 2014), (the SEC should “move forward with initiatives to curb the unhealthy over-reliance on proxy advisory firm recommendations”); and Daniel M. Gallagher, Commissioner, [Remarks to the Forum for Corporate Directors](https://www.sec.gov/news/speech/2014-spch012413dmg) (https://www.sec.gov/news/speech/2014-spch012413dmg) (Jan. 24, 2014), (“Proxy advisory firms have gained an outsized role in corporate governance, both in the United States and abroad.”).

- <sup>19</sup> SEC Staff Legal Bulletin No. 20 (https://www.sec.gov/interps/legal/cfslb20.htm) (June 30, 2014).
- <sup>20</sup> U.S. Gov't Accountability Office, GAO-17-47, [Proxy Advisory Firms' Role in Voting and Corporate Governance Practices](https://www.gao.gov/assets/690/681050.pdf) (https://www.gao.gov/assets/690/681050.pdf) (2016).
- <sup>21</sup> See H.R. 4015, 115th Cong. (https://www.congress.gov/bill/115th-congress/house-bill/4015/text) (2017)
- <sup>22</sup> *Id.* While the legislation defined a “reasonable time” to be one that did not interfere with the proxy advisory firm's ability to provide the report to its institutional investor client, it is not clear how this process would be possible given the tight timelines during the proxy season.
- <sup>23</sup> S. 3614, 115th Cong. (https://www.congress.gov/bill/115th-congress/senate-bill/3614/text) (2018) The legislation appears to have been intended to deny Glass Lewis the ability to rely on the publisher's exclusion from registration as an investment adviser as it specifically states that a proxy advisory firm may not rely on section 202(a)(11)(D) of the Advisers Act.
- <sup>24</sup> See [Statement Regarding Proxy Advisory Letters](https://www.sec.gov/news/public-statement/statement-regarding-staff-proxy-advisory-letters) (https://www.sec.gov/news/public-statement/statement-regarding-staff-proxy-advisory-letters) (Sept. 13, 2018).
- <sup>25</sup> See, e.g., Adam Kokas, Exec. Vice President, General Counsel and Sec'y, Atlas Air Worldwide, [Remarks at U.S. SEC Roundtable on the Proxy Process](https://www.sec.gov/files/proxy-round-table-transcript-111518.pdf) (https://www.sec.gov/files/proxy-round-table-transcript-111518.pdf) (Nov. 15, 2018).
- <sup>26</sup> See, e.g., Dorothy Shapiro Lund, [The Case Against Passive Shareholder Voting](https://chicagounbound.uchicago.edu/law_and_economics/846/), *Coase-Sandor Working Paper Series in Law and Economics* 846 (https://chicagounbound.uchicago.edu/law\_and\_economics/846/) (2017); and José Azar, Martin C. Schmalz & Isabel Tecu, [Anticompetitive Effects of Common Ownership](http://www.utahwfc.org/uploads/2015_10b.pdf) (http://www.utahwfc.org/uploads/2015\_10b.pdf) (Jan. 30, 2015).
- <sup>27</sup> See, e.g., [BlackRock Index Investing and Common Ownership Theories](https://www.blackrock.com/corporate/literature/whitepaper/viewpoint-index-investing-and-common-ownership-theories-eng-march.pdf) (https://www.blackrock.com/corporate/literature/whitepaper/viewpoint-index-investing-and-common-ownership-theories-eng-march.pdf) (Mar. 2017); Daniel P. O'Brien & Keith Waehrer, *The Competitive Effects of Common Ownership: We Know Less Than We Think*, 81 *Antitrust L. J.* No. 3 (Feb. 2017); Pauline Kennedy, Daniel P. O'Brien, Minjae Song & Keith Waehrer, [The Competitive Effects of Common Ownership: Economic Foundations and Empirical Evidence](https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3008331) (https://papers.ssrn.com/sol3/papers.cfm?abstract\_id=3008331) (July 2017).
- <sup>28</sup> The Federal Trade Commission held a [hearing](https://www.ftc.gov/news-events/events-calendar/ftc-hearing-8-competition-consumer-protection-21st-century) (https://www.ftc.gov/news-events/events-calendar/ftc-hearing-8-competition-consumer-protection-21st-century) addressing common ownership in December 2018. A European Parliament member recently told the Financial Times that “[t]he effects of [large passive funds] have to be taken into account and regulated,” and the European Competition Commissioner has been looking into issues since December 2018. See Siobhan Riding, [Brussels targets large index fund managers on “common ownership”](https://www.ft.com/content/0308f2e2-9e4a-34bf-b40b-745e62a536bb) (https://www.ft.com/content/0308f2e2-9e4a-34bf-b40b-745e62a536bb) (Jan. 21, 2019). The OECD held a [hearing](http://www.oecd.org/daf/competition/common-ownership-and-its-impact-on-competition.htm) (http://www.oecd.org/daf/competition/common-ownership-and-its-impact-on-competition.htm) on common ownership in December 2017.

- <sup>29</sup> Jay Clayton, Chairman, *SEC Rulemaking Over the Past Year, the Road Ahead and Challenges Posed by Brexit, LIBOR Transition and Cybersecurity Risks* (<https://www.sec.gov/news/speech/speech-clayton-120618>) (Dec. 6, 2018).
- <sup>30</sup> Elad L. Roisman, Commissioner, *Brief Statement on Proxy Voting Process: Call with the SEC Investor Advisory Committee* (<https://www.sec.gov/news/public-statement/statement-roisman-020619>) (Feb. 6, 2019).
- <sup>31</sup> *See, e.g., Division of Risk, Strategy and Financial Innovation and the Office of the General Counsel, Current Guidance on Economic Analysis in SEC Rulemakings* ([https://www.sec.gov/divisions/riskfin/rsfi\\_guidance\\_econ\\_analy\\_secrulemaking.pdf](https://www.sec.gov/divisions/riskfin/rsfi_guidance_econ_analy_secrulemaking.pdf)) (March 16, 2012).
- <sup>32</sup> Recent data published by the Investment Company Institute indicates that during the 2017 proxy season, funds cast more than 7.6 million votes for proxy proposals. *See* Mitler, Collins & Donohue, *supra* note 15.
- <sup>33</sup> “Because a mutual fund is the beneficial owner of its portfolio securities, the fund’s board of directors, acting on the fund’s behalf, has the right and the obligation to vote proxies relating to the fund’s portfolio securities.” *See* Fund Rule Release, *supra* note 3.
- <sup>34</sup> “As a practical matter, however, the board typically delegates this function to the fund’s investment adviser as part of the adviser’s general management of fund assets, subject to the board’s continuing oversight.” *Id.*
- <sup>35</sup> A board’s oversight is subject to its general fiduciary duty, and the “business judgment” rule should apply so long as the board has exercised reasonable judgment and not put its interests above those of the fund and its shareholders.
- <sup>36</sup> Fund boards that rely on the adviser’s policy and procedures should conduct a periodical review to determine the continued appropriateness of such policy and procedures.
- <sup>37</sup> The SEC staff in SLB 20 suggested good practices for an adviser to consider with regard to retaining the services of a proxy advisory firm and in determining whether to maintain such services. With regard to initial retention, the SEC staff suggested an adviser diligence the adequacy and quality of the proxy advisory firm’s staffing and resources and examine the robustness of its policies and procedures with regard to, for example, conflicts. With regard to maintaining such services, the SEC staff suggested, for example, periodically sampling proxy votes to determine if they are consistent with the adviser’s policy and procedures and having a process to investigate any material factual errors identified that formed the basis of a recommendation.
- <sup>38</sup> For example, many advisers include in their proxy voting guidelines that the adviser will make a case-by-case determination for more controversial proposals rather than having a proxy advisory firm vote according to a pre-determined guideline.

## For more information, please contact:



**Sara P. Crovitz**  
*Partner*  
202.507.6414  
[scrovitz@stradley.com](mailto:scrovitz@stradley.com)