

Stradley Ronon Stevens & Young, LLP
2005 Market Street
Suite 2600
Philadelphia, PA 19103-7018
215.564.8000 Telephone
215.564.8120 Facsimile
www.stradley.com

With other offices in:
Washington, D.C.
New York
New Jersey
Illinois
Delaware



www.meritas.org

Our firm is a member of Meritas – a worldwide business alliance of more than 175 law offices in 80 countries, offering high-quality legal services through a closely integrated group of independent, full-service law firms.

Information contained in this publication should not be construed as legal advice or opinion or as a substitute for the advice of counsel. The enclosed materials may have been abridged from other sources. They are provided for educational and informational purposes for the use of clients and others who may be interested in the subject matter.

Copyright © 2016
Stradley Ronon Stevens & Young, LLP
All rights reserved.

New DOL Overtime Rule Delayed By Federal Judge

As previously reported (<http://www.stradley.com/insights/publications/2016/05/employment-newsflash-may-2016-update>), a new federal overtime rule increasing the salary minimum for overtime-exempt employees was set to go into effect December 1, 2016. A federal judge has just issued a nationwide preliminary injunction blocking the Department of Labor from implementing and enforcing the new overtime rule until further court action. The full text of the Order is available here (<http://www.stradley.com/~media/Files/Publications/2016/OvertimePIGrant112216.pdf>). It is not known at this time what impact further legal or legislative action will have on the new rule's effective date or implementation.

Employers who have made or intend to make compensation adjustments in connection with the new overtime rule should discuss the effect of the Order with management personnel and legal counsel.

Stradley Ronon's Employment & Labor Practice Group

Jonathan F. Bloom, chair	jbloom@stradley.com	215.564.8065
Danielle Banks	dbanks@stradley.com	215.564.8116
Adam D. Brown	abrown@stradley.com	215.564.8729
Sandra A. Girifalco	sgirifalco@stradley.com	215.564.8064
Samantha Kats	skats@stradley.com	484.323.1354
William E. Mahoney Jr.	wmahoney@stradley.com	215.564.8059
Francis X. Manning	fmanning@stradley.com	856.321.2403
John J. Murphy III	jmurphy@stradley.com	215.564.8019
Corey S. D. Norcross	cnorcross@stradley.com	215.564.8742
Michael D. O'Mara	momara@stradley.com	215.564.8121
James F. Podheiser	jpodheiser@stradley.com	215.564.8111
Ellen Rosen Rogoff	erogoff@stradley.com	215.564.8058
Amy E. Sparrow	asparrow@stradley.com	484.323.1353
A. Nicole Stover	nstover@stradley.com	856.321.2418