



Stradley Named "Go-To Law Firm"® in Employment Law

Stradley Ronon's Employment Practice Group was named by corporate counsel as a "Go-To Law Firm"® for financial services companies.

Stradley Ronon

2005 Market Street
Suite 2600
Philadelphia, PA 19103
215.564.8000 Telephone
215.564.8120 Facsimile
www.stradley.com

With other offices in:
Washington, D.C.
Harrisburg, Pa.
Malvern, Pa.
Cherry Hill, N.J.
Wilmington, Del.
New York, N.Y.



www.meritas.org

Our firm is a member of Meritas — a worldwide business alliance of more than 210 law offices in 70 countries that offers high-quality legal services through a closely integrated group of independent full-service law firms.

Department of Labor Expands Leave Entitlements

The U.S. Department of Labor issued a new rule this week expanding Military Family Leave entitlements based on prior amendments to the Family and Medical Leave Act.



The new rule:

- authorizes leave entitlements to the families of covered veterans;
- expands qualifying exigency leave to a broader category of military families and increases the amount of leave entitlement for certain types of exigency leave;
- adds parental care leave for military families;
- revises certain leave certification procedures; and
- contains other expansions to leave entitlements.

A chart comparing the new regulations to the prior ones is available at <http://www.dol.gov/whd/fmla/2013rule/comparison.htm>, and a workplace poster incorporating the revisions is available at <http://www.dol.gov/whd/regs/compliance/posters/fmla.htm>. Employers should review their FMLA policies and forms now to confirm they are consistent with the new rule. ■

Stradley Ronon's Employment & Labor Practice Group

Jonathan F. Bloom, <i>chair</i>	jbloom@stradley.com.....	215.564.8065
Danielle Banks	dbanks@stradley.com	215.564.8116
Michelle Carson	mcarson@stradley.com	215.564.8137
Nicholas Deenis	ndeenis@stradley.com	484.323.1351
Sandra A. Girifalco	sgirifalco@stradley.com	215.564.8064
David J. Karasko	dkarasko@stradley.com	215.564.8542
Joseph T. Kelleher	jkelleher@stradley.com	610.651.2274
Andrew S. Levine	alevine@stradley.com	215.564.8073
Ian M. Long.....	ilong@stradley.com	215.564.8558
William E. Mahoney Jr.	wmahoney@stradley.com	215.564.8059
Francis X. Manning	fmanning@stradley.com	856.321.2403
John J. Murphy III	jmurphy@stradley.com	215.564.8019
Michael D. O'Mara	momara@stradley.com	215.564.8121
Caitlin E. Oberst.....	coberst@stradley.com	215.564.8151
Edith M. Penn.....	epenn@stradley.com	215.564.8013
James F. Podheiser	jpodheiser@stradley.com	215.564.8111
Ellen Rosen Rogoff	erogoff@stradley.com	215.564.8058
Amy E. Sparrow.....	asparrow@stradley.com	215.564.8551
A. Nicole Stover	nstover@stradley.com	856.321.2418

Information contained in this publication should not be construed as legal advice or opinion or as a substitute for the advice of counsel. The enclosed materials may have been abridged from other sources. They are provided for educational and informational purposes for the use of clients and others who may be interested in the subject matter.