



REAL SUCCESS
BEGINS THIS SUMMER



STRADLEY
SR **RONON**
ATTORNEYS AT LAW

“Now *this* is why I went to law school.”

Your summer at Stradley is the first step toward jump-starting your legal career.



Christine McDevitt, Associate
Stradley Summer Associate – 2008 and 2009

Marissa Parker, Associate
Stradley Summer Associate – 2006

Stradley Ronon Not Your Average Firm

Stradley Ronon might sound like every other big law firm: sophisticated clients, high-rise offices and skilled attorneys. So what sets Stradley apart? It could be our commitment to giving young attorneys immediate real-world experience. It could be that while Stradley represents some of the largest companies in the country, we still maintain a friendly collegial atmosphere. Or it could be that many of our attorneys, including our chairman and managing partner and many of our associates, are Stradley “lifers” – attorneys who started here as summer associates and have never left. In a time when American workers change jobs an average of 11 times in a career, we think we are doing something right.

Since our founding in 1926, we have grown from just three attorneys to more than 200 today. And as we have expanded, so have our capabilities. Today, we handle virtually all aspects of corporate law. We litigate national products liability cases. We help companies complete mergers and acquisitions. We ensure that our financial services clients comply with the latest securities and banking regulations. We file patents and enforce trademarks.

Just as important, we care as much about our colleagues as we do our clients. When you join Stradley, you’re not just joining a law firm, you’re joining a community of professionals who are committed to providing clients with top-notch legal work and colleagues with the support and training they need to grow.

REAL LEADERSHIP



William R. Sasso, Chairman
Stradley Summer Associate – 1972

You were a summer associate at Stradley in 1972. Why did you pick Stradley over other firms?

For me, it was all about the culture. During my callback interview, I knew almost immediately that the attorneys I met were not just co-workers; they were friends who truly enjoyed working together and who supported one another. Careers at Stradley can be 40 years or longer. I wanted to spend that time with people I care about.

Why do you think so many Stradley associates choose to spend their careers here?

Above and beyond the collegial environment, I would attribute it to Stradley’s serious commitment to the training and mentoring of young attorneys. Mentorship is a part of our culture. Often, the most senior partners mentor very junior associates on servicing of clients; the importance of personal as well as professional relationships; and the importance of getting involved in the community. I was mentored by Andy Young (one of our firm’s founders) and by Clark Hodgson Jr., our firm chairman before I took over.

What advice would you give summer associates to make the most of their Stradley summer experience?

Don’t be afraid to ask questions. Get to know every attorney you can, even senior partners. And have fun...this is the beginning of an amazing career.

BY THE NUMBERS

1926

Year Stradley Ronon was founded

210

Attorneys in the firm

30

Stradley Ronon partners who started their careers as summer associates at the firm

2

Ranking among Philadelphia law firms for overall associate satisfaction in *American Lawyer* survey

1

Ranking among Philadelphia law firms for charitable giving by the *Philadelphia Business Journal*

4

Stradley Ronon practice areas ranked among the top in Pennsylvania in *Chambers USA: America’s Leading Lawyers for Business*

7

Offices throughout the East Coast

22

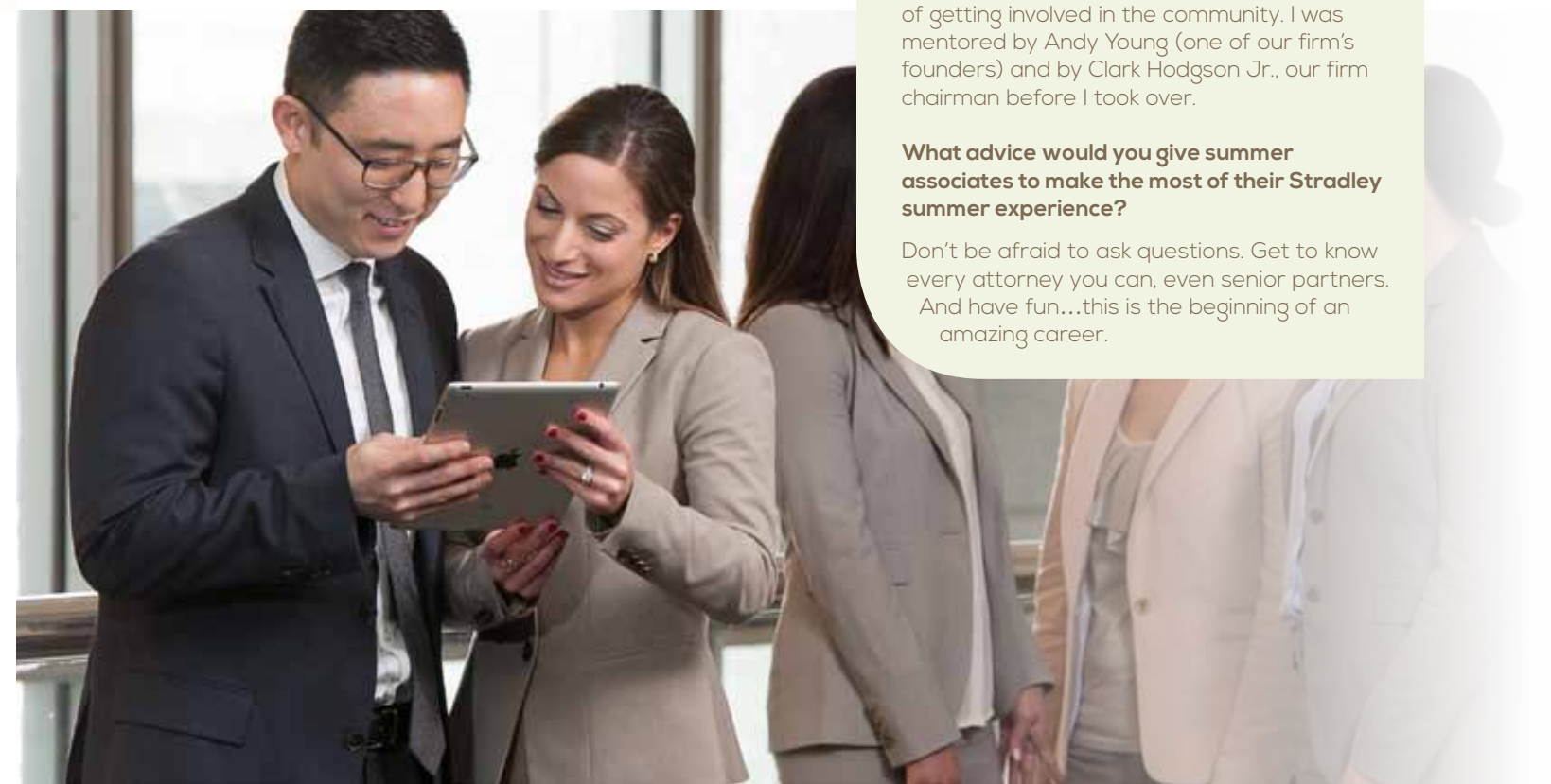
Stradley Ronon attorneys named to *The Best Lawyers in America*, regarded as a definitive guide to legal excellence in the United States

1

The only Philadelphia law firm selected to appear in the latest edition of *America’s Greatest Places to Work with a Law Degree*

38

Stradley Ronon attorneys recognized in the latest edition of *Pennsylvania Super Lawyers*



Message from Our Hiring Partner

Fabio Battaglia

I'm often asked what Stradley looks for when hiring summer associates. The answer is simple – smart, ambitious and accomplished students who want to deliver high-caliber work and who are eager to be a part of Stradley's friendly and diverse environment.

Our summer program is designed to give you a feel for what life at Stradley is *really* like. In just 10 weeks, you will get your share of challenging work, of course, but you will also get the chance to attend court, sit in on business transactions and see how your work helps us represent our clients. And don't worry, we aren't all work and no play. Your summer is also filled with social activities – like cooking classes, Phillies games and tours at the Barnes Museum – that introduce you not only to our Stradley attorneys but also to the incredible cities in which we work and live.



My goal is for summer associates to end their time with us feeling like they've become part of the Stradley culture. We will do all we can to meet this goal. We hope you will take the challenge and see for yourself what sets Stradley apart from other law firms.



At Stradley, we provide our associates with the opportunity to develop their skills and use their education early on in their careers, whether in the courtroom or the boardroom.

This real-world experience begins during our summer program. You will be given the same work as our full-time associates – real work for real clients – and your work product on a wide variety of projects will be an integral part of the outcome of a matter. Put simply, you will get the real experience necessary to build a foundation for a successful legal career.

Our summer program is designed to immerse you in the Stradley Ronon culture – to work with us, socialize with us, learn from us, and, most important, to let us learn about you. We keep our summer class size small to give you the personal attention you deserve. Other firms hire summer associates with the expectation that many will leave within a few years. At Stradley, we want you to build your career here, and for you to become a Stradley lifer as so many associates have done before you.

REAL SUCCESS BEGINS THIS SUMMER

“During my summer at Stradley, I not only had the opportunity to work on assignments for actual clients, but I also was able to see what my life as a Stradley attorney would really be like. I definitely liked what I saw.”

Josh Dutill, Associate
Stradley Summer Associate – 2008

REAL MENTORING



Nicole Simon and Adriel Garcia, Associates
Stradley Summer Associates – 2009 and 2012

What sort of mentoring did Stradley provide to you during your summers?

Nicole: All the summer associates are assigned a member of the hiring committee who gives one-on-one guidance about assignments and the student's progress.

Adriel: Mentors are always available to give advice and evaluate your work. They really want everyone to succeed, and they give honest feedback to ensure that happens.

What if you had a question that might be less formal, like something about interacting with certain attorneys or what you should wear to court?

Adriel: That is where the summer “hosts” come in. They are junior associates who give less-formal advice on how the firm works.

Nicole: My host definitely did this for me. She answered all my questions, from whether I could really wear shorts to a party at a partner's house to whether I should call the chairman, Bill Sasso, by his first name.

So is it Mr. Sasso or Bill?

Nicole: Definitely Bill.



Stradley does not have an “open door” policy because it never occurred to us to shut our doors in the first place.

Jeff Lutsky, Managing Partner
Stradley Summer Associate – 1981

Interview Tips

Check out Stradley.com for the bios of the attorneys you'll be meeting during your interview.

Come a little early...don't stress yourself out by being late.

Look your best. Students whose suits are pressed and shoes are shined often have the most confidence.

Don't be too confident, though. Stradley lawyers are known for being down to earth.

Good lawyers ask the right questions – be prepared with a few of your own.

REAL EXPERIENCE



Jamie Gershkow, Associate
Stradley Summer Associate – 2012

During my summer at Stradley, I was anxious to gain real-world experience. So I was extremely pleased when a litigation assignment presented not only the opportunity to research the pivotal issue in a case but also the chance to follow that case through to its conclusion.

In just a few weeks, I researched real legal issues for the client and found the case upon which Stradley rested its argument. I helped to prep the client for the hearing. I sat in on strategy sessions. I even got to sit next to the client during the hearing and explain to her what was happening. When we won the hearing, she thanked me just as she did every other member of the team.

I could have never gotten this opportunity by just sitting in an office. It was incredible to experience firsthand how my research and input was used in the courtroom to obtain favorable results for the client. I read how Stradley emphasized the importance of real-world legal experience, and I can say from experience that it is absolutely the truth.



STRADLEY RONON'S FOCUS ON DIVERSITY IS ESSENTIAL

Stradley is committed to diversity for many reasons: because it provides a voice to the unique perspectives of all our attorneys; because it reflects the evolving face of the legal profession; and because it allows us to provide the highest-quality services to our clients, who are as diverse as we are. Most of all, though, Stradley is committed to diversity because it is the right thing to do. Here at Stradley, diversity is not just a concept – it's an essential part of our daily lives.

REAL COMMITMENT

Soon after I started at Stradley, it was obvious the firm consisted of an incredibly diverse group of attorneys with different backgrounds and experiences. The way the firm embraced me as well as other attorneys of different cultures, races, ethnicities and sexual orientations is what has made us successful as advocates for both our clients and our colleagues. It is this open-minded and collaborative environment that encourages unique ideas, candid discussions and new solutions to problems.

Diversity isn't just a "buzzword" at Stradley. It lives and breathes here. Understanding the issues and needs that come with having a diverse workplace isn't something we do. It's who we are.



Melissa Pang, Associate
Stradley Summer Associate – 2012

“Stradley truly promotes diversity by acknowledging that there is strength in the differences of our experiences and world views. When I joined the firm, I noticed that those differences are not only welcomed, they are valued as well.”

Angela Velez, Associate
Stradley Summer Associate – 2009 and 2010

Experience Life in America's Greatest Cities

Part of our job during your summer experience is to introduce you to the cities in which we work and live. Whether it's Philadelphia or Washington, you'll spend your summer in a dynamic city that combines the excitement and sophistication of big-city life with a manageable and cost-friendly environment. Put simply, we love our cities, and we know you will too.

Stradley was founded in Philadelphia in 1926, and we're proud to have maintained our strong roots in the city for nearly a century. Whether you're into sports, theater, music, food, history or something else entirely – Philadelphia's got you covered. Long described as a “city of neighborhoods,” there's bound to be an area inside or outside of Philadelphia that fits your lifestyle. If city life isn't for you, our Malvern and Cherry Hill offices are located in idyllic suburbs just a short trip from all the action of Center City. Life in our Washington office is just as exciting, with all the attractions of our nation's capital right in our backyard.



Imagine riding your bike to work every day. Or taking a run past the Lincoln Memorial during your lunch hour. Or buying a home in the city only a few years after beginning your job. These are only a handful of your possibilities as a Stradley associate.

Diversity Facts



Danielle Banks, Partner and Diversity Committee Chair
Stradley Summer Associate – 1992

Partner Danielle Banks received the National Diversity Council's Most Powerful & Influential Women Award.

Partner Deborah Hong was named a Diverse Attorney of the Year by *The Legal Intelligencer*.

Associate Maria Wing was selected to the Leadership Council on Legal Diversity's Fellow Program.

Counsel Brian Seaman was chosen as one of the *Philadelphia Business Journal's* 40 Under 40.

Associate Nate Koonce is a member of the executive board of The Barristers' Association of Philadelphia.

Gillian Facher was named Stradley's executive director at a time when no other gay woman in the United States held that role.

Associate Carolina DiGiorgio was appointed by Pennsylvania Gov. Tom Corbett to the Governor's Advisory Commission on Latino Affairs.

Associate Zeenat Iqbal is the vice president of the Capital Area Muslim Bar Association and an active member of the Council for Advancement of Muslim Professionals.





For more information about
our summer program, visit
www.stradley.com/recruiting.

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About Us

Stradley Ronon Stevens & Young, LLP, is a full-service law firm. We provide our lawyers with challenging legal work, a collegial atmosphere in which to practice, opportunities for professional development and the time to pursue personal interests.

www.stradley.com

Locations

Philadelphia, Pa.
Washington, D.C.
New York, N.Y.
Malvern, Pa.
Cherry Hill, N.J.
Wilmington, Del.
Harrisburg, Pa.

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